

NOTICE OF CERTIFICATION AND SETTLEMENT APPROVAL HEARING

Did you experience gender or sexual orientation-based harassment or discrimination while working with the RCMP?

On July 5, 2019 the Federal Court (Canada) certified a class action concerning allegations of gender and sexual orientation-based harassment and discrimination of women working or volunteering with the Royal Canadian Mounted Police ("RCMP"). The settlement provides for six levels of compensation ranging from \$10,000 to \$220,000.

Who is Eligible for the Proposed Settlement?

Women who experienced gender or sexual orientation-based harassment or discrimination while working or volunteering with the RCMP during the Class Period (September 16, 1974 to July 5, 2019).*

***"Primary Class Members"** means current and former living Municipal Employees, Regional District Employees, employees of non-profit organizations, volunteers, Commissionaires, Supernumerary Special Constables, consultants, contractors, public service employees, students, members of integrated policing units and persons from outside agencies and police forces who are female or publicly identify as female and who were supervised or managed by the RCMP or who worked in an RCMP controlled workplace during the Class Period, excluding individuals who are primary class members in *Merlo and Davidson v. Her Majesty the Queen*, Federal Court Action Number T-1685-16 and class members in *Ross, Roy, and Satalic v. Her Majesty the Queen*, Federal Court Action Number T-370-17 or *Association des membres de la police montée du Québec inc., Gaétan Delisle, Dupuis, Paul, Lachance, Marc v. HMTQ*, Quebec Superior Court Number 500-06-000820-163.

The Approval Hearing and Your Rights

A motion to approve the settlement is scheduled to be heard on October 17, 2019 at 9:30 am at the Federal Court, Vancouver, BC at 701 West Georgia Street. You may object to the proposed settlement by October 1, 2019. You may opt-out of the proposed settlement by September 13, 2019.

For detailed information on how you can participate in the hearing, object to the settlement or opt out of the settlement, visit rcmpsettlement.ca or contact Class Counsel at the below email addresses.

More Information?

For complete details on the proposed settlement, the fees being sought by counsel, opting out and objecting to the settlement, visit rcmpsettlement.ca or contact Class Counsel:

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